



# Truro and Penwith Academy Trust

## We're looking for new Trustees and would love to hear from you!

### About us

Truro & Penwith Academy Trust (TPAT) is a trust of 34 schools from the Lands End peninsula to Liskeard. We have a shared mission to improve life chances for all children and young people in our schools.

We believe all children and young people are entitled to an excellent education and our schools are deeply committed to working with some of our most vulnerable and deprived communities. We are proud of our inclusive approach to curriculum whereby adaptations ensure all pupils have access to an ambitious curriculum.

Our schools are developing greater alignment in our use of technology through our Advantage programme of digital transformation, establishing core expectations around assessment and feedback.

We operate across three geographic hubs and we are establishing our fourth hub for south west Cornwall. Hubs provide opportunity for teachers, leaders and support teams to meet, share practice and continuously improve our education provision.

As a trust we deliver a full range of central services from an extensive professional team based in Truro. We offer HR, financial management, operations and estate management, health and safety, corporate governance and IT service support to all schools.

Our Trust vision is to improve the life chances for all children and young people in our Schools.

In order to achieve this, we will:

- recognise and encourage local distinctiveness and individuality
- acknowledge the diverse nature of the communities our schools serve with a focus on equality, diversity and inclusion
- inspire our Schools to become beacons of aspiration in the communities they serve
- focus on improving learning and teaching for all – to enable all children and young people to have the best possible learning experience, leading to the highest levels of achievement
- be an employer of choice – valuing the skills, contribution and expertise of all employees and providing professional growth opportunities
- work in partnership with our associates to provide bespoke support and improvement activities of the highest quality in our Schools
- support our Schools to be financially sustainable and to retain reserves

## **The board is seeking candidates ideally with experience in:**

- Business/Finance; and
- Legal knowledge and experience

We are committed to diversity, equity and inclusion and we would particularly welcome applications from those who have expertise and can support us on this journey. As an organisation, we are taking particular action to tackle discrimination and promote equity of opportunity for all across the Trust.

For more information, please see the NGA's "Everyone on Board" campaign: [Everyone on Board - National Governance Association \(nga.org.uk\)](https://www.nga.org.uk/everyone-on-board)

## **What's involved?**

Board governance is a strategic ("eyes on, hands off") role, you would be required to attend six board meetings per year and dependent on experience approx. three further committee meetings. The role is voluntary and unpaid – board meetings are currently held at our offices in Threemilestone, we are comfortable with ongoing occasional remote meeting attendance for those individuals who require it.

You will be responsible for:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding executive leaders to account for the educational performance of the Trust and its pupils, and the effective and efficient performance management of staff; and
- Overseeing the financial performance of the Trust and making sure its money is well spent.

## **Induction and training**

We offer full induction and training to support new trustees in feeling confident in their new role. We welcome candidates who are new to governance and board membership.

## **Further information:**

We would welcome any interested individuals to have an informal chat with our Chair of the Trust Board, Anita Firth – to arrange this please email [governance@tpacademytrust.org](mailto:governance@tpacademytrust.org)

## **To apply:**

If you are interested in applying to join us, please email Bex Couch, our Head of Corporate Governance on [bcouch@tpacademytrust.org](mailto:bcouch@tpacademytrust.org) with an outline of your skills, knowledge and experience.