



**Truro and Penwith
Academy Trust**

Vacancy Information Pack

School Name:	St Ives School
Job Title:	Teacher of Religious Education

Information Pack Contents	
Advertisement	Provided in this document
School Information for Applicants	Provided in this document
Welcome to Our School	Provided in this document
General Background	Provided in this document
Class Organisation	Provided in this document
Staff Organisation	Provided in this document
Our Curriculum	Provided in this document
Safeguarding	Provided in this document
Application Information	Provided in this document
Job Description	Attached
Person Specification	Attached
Letter from Chair of Board of Trustees	www.tpacademytrust.org/web/application_pack/604811
Application Form	www.tpacademytrust.org/web/application_pack/604811
Equality and Diversity Monitoring Form	www.tpacademytrust.org/web/application_pack/604811

Job Title:	Teacher of Religious Education
Pay Point / Pay Range:	MPS/UPS
Full Time Equivalent Annual Salary:	£28,000 - £43,685 pa
Actual Annual Salary for this Role:	£28,000 - £43,685 pa
Contract Type:	Permanent
Hours Per Week / Weeks Per Year	Hours 32.44 hrs per week Working Weeks – 38 working weeks Paid Weeks – 52.14 paid weeks
Closing Date:	12 midnight on Sunday 16 th April 2023
Proposed Shortlisting Date:	Tuesday 18 th April 2023
Proposed Interview Date:	To be confirmed

Required from 1st September 2023 (or earlier by negotiation)

St Ives School is seeking to appoint a full time and permanent Teacher of Religious Education to join our thriving humanities team. Delivering to KS3 and KS4, the successful applicant will be a motivated and positive team player with a determination to ensure all students succeed. Teaching and Learning is at the heart of our school; the successful applicant will need to have a passion to continue to develop this aspect in their own practice and share within their faculty.

Please view our website for further details of the school and to download an application pack. Completed forms should be marked for the attention of Mr Simon Horner, Headteacher, and sent to Mrs Cherie Bayfield, PA to the Headteacher at cbayfield@stives.tpacademytrust.org or posted to St Ives School, Higher Tregenna, St Ives, Cornwall, TR26 2BB. Please note that CVs will not be considered.

Applications from experienced colleagues and Early Career Teachers are equally welcome. We have an outstanding ECT Induction programme to offer support to new staff. At St Ives School we see our staff as our most important resource. The successful candidate will have our full support in their ongoing career development.

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities. To this end, successful applicants must be suitable to work with children and the following checks will be undertaken prior to employment:

- Enhanced Disclosure and Barring Service (DBS) clearance to include Barred List checks

- Receipt of two satisfactory employer references, one of which must be from your current or most recent employer
- Satisfactory verification of relevant qualifications
- Satisfactory health check
- Evidence of right to work

Closing date: Midnight on Sunday 16th April 2023. The closing date given is a guide. We reserve the right to close the post early dependent on the number of applications, so we advise you to submit your application early to prevent disappointment.

To find out more about [insert school name], please visit:	www.st-ives.cornwall.sch.uk
To discuss this position please contact the Headteacher:	Email: head@st-ives.cornwall.sch.uk Telephone: 01736 795608
Application packs can be downloaded from:	www.tpacademytrust.org/web/application_pack/604811
Please email your completed application form and equality & diversity monitoring form by the closing date to:	recruitment@st-ives.cornwall.sch.uk

Please note that successful candidates will be informed via email.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment. All successful applicants will be subject to appropriate pre-employment checks and will be required to complete a Disclosure and Barring Service (DBS) Enhanced Check, a Safeguarding Self-Declaration Form and satisfactory online searches undertaken.

School Information for Applicants	
School Address:	St Ives School, Higher Tregenna, St Ives, TR26 2BB
School Telephone Number:	01736 795608
School Email Address:	recruitment@st-ives.cornwall.sch.uk
Name of Headteacher:	Simon Horner
Website Address:	www.st-ives.cornwall.sch.uk



Welcome to St Ives School

This information pack will provide you with an insight into our school and offer some practical information which will be of use to you as a prospective member of our school community.

Our School enjoys working collaboratively with our partner schools within Truro and Penwith Academy Trust.

We welcome visitors as this is the best way to see our lovely school, experience our creative and captivating curriculum and meet our motivated and engaged children. Please phone the school telephone number provided if you would like to arrange to look around.

General Background

St Ives School is a thriving and oversubscribed secondary in the famous coastal town of St Ives. We currently have 611 11-16 students on roll. In its most recent inspection (November 2022), Ofsted judged that the school is good, and noted the many exceptional features of our school. Our vision is to create an environment of inspiring learning for every student, every day; a school that fosters students' talents and opens their eyes to the limitless possibilities of the world. We are proud to be part of the Truro and Penwith Academy Trust.

St Ives School is located in a beautiful corner of West Cornwall. Easily accessed from the A30, the town of St Ives boasts great amenities and a very strong culture and connectedness to the arts and the natural world. This area of Cornwall offers great amenities, some of the most popular beaches in the UK, and affords a great quality of life. We are well supported by a strong network of local communities.

Class Organisation

We typically operate a 5 form entry with a PAN of 120. Students are taught in a combination of form classes and academic attainment groups at Key Stage 3, while at Key Stage 4, options subjects are typically mixed ability while core subjects are typically grouped by academic attainment.

Staff Organisation

We operate a faculty structure across our teaching staff, with larger faculties also having a deputy head of faculty or a lead practitioner. Each faculty lead is line managed by a senior leader.

Our Curriculum

For further information about our curriculum, please visit our website: www.st-ives.cornwall.sch.uk.

Safeguarding

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment.

Shortlisted candidates will be required to complete a Safeguarding Self-Declaration Form as part of their application. We will also carry out online searches as part of our due diligence on the shortlisted candidates, as updated in the Keeping Children Safe in Education recommendations. This may help identify any incidents or issues that have happened, and are publicly available online, which the School or Trust might want to explore with the candidate at interview.

Successful candidates will be required to complete a Disclosure and Barring Service (DBS) application and Health Assessment form as part of their pre-employment administration. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Application Information

We hope that you find this pack provides all of the information you need in order to consider your application for the post. Should you have any questions or matters you would like to discuss informally, or to arrange a visit, please contact:

Contact Name:	Cherie Bayfield
Contact Email Address:	recruitment@st-ives.cornwall.sch.uk
Contact Telephone Number:	01736 795608

Please note that CVs will not be accepted.

Application packs can be downloaded from: www.tpacademytrust.org/web/application_pack/604811 or www.st-ives.cornwall.sch.uk

Closing Date:	Sunday 16 th April 2023
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Completed applications must be returned to the email address above and be received by 12 Midnight on the closing date provided.

Interview Date(s):	To be confirmed
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To ensure the fairness of the selection process, shortlisting will be based upon information which you provide in your application, and assumptions will not be made about your experience or skills. We will look for demonstrable evidence that you meet the criteria set out in the person specification.

If we have not contacted you within 7 working days of the closing date, it is unlikely that you have been shortlisted on this occasion. Many thanks for your interest in this post.