



**PERSON SPECIFICATION – After School Club Assistant**

Person Specification	Essential	Desirable	Recruiting Method
<b>Education and Training</b>	Attainment of Level 1 standard of education (or equivalent)	First Aid Certificate Basic Food Hygiene Certificate Basic Health and Safety Certificate	Application
<b>Skills and Experience</b>	Experience of working with children Ability to provide and facilitate safe and creative play Good communication skills Self-motivated, and able to work in a team	Experience of working with children in a school or similar environment	Application Interview Assessment
<b>Specialist Knowledge and Skills</b>	Knowledge and understanding of child development Understanding and commitment to good quality childcare Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people Demonstrates an awareness, understanding and commitment to equal opportunities		Application Interview Assessment
<b>Behaviours and Values</b>	Be willing and flexible to work independently in a reasonable manner Effective team player Trust and Integrity		Application Interview Assessment

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.