



**ARB SEN Support Assistant**  
**30 hrs per week Term Time + inset days (Part time considered)**  
**From September 1<sup>st</sup> 2024**  
***TPAT Point 6 - £23, 076 pro rata (as of September 2023)***

We are seeking a motivated candidate to join our highly regarded SEN team based in the ARB provision at Hayle Academy in September 2024 to support the learning needs of our students.

We seek candidates who are passionate about access to education and determined that all students, regardless of background or disadvantage, are able to access a high quality offer at Hayle Academy. The ideal candidate will work under the direction of the ARB Lead Teacher to:

- work with small groups of children to support their learning within the classroom and mainstream classrooms as required
- deliver specific one to one, or small group sessions to help them progress through their personalised programmes of intervention
- act as a key adult and mentor for a small group of students with SEN
- encourage and promote the inclusion and acceptance of all children

We are looking for someone who:

- may have had experience of supporting children with autism spectrum disorder or other Special Educational Needs
- has the ability to see where and how they can help children make their next steps
- will commit time and enthusiasm
- is able to act on their own initiative
- can form positive and caring relationships with children which motivates them to learn, grow and be confident
- demonstrates excellent classroom practice with high standards of teaching and learning
- is a good team player who is willing to contribute to the ethos of the school
- is motivated, passionate and reflective about their work

We can offer you:

- training for your role as appropriate to your needs and career aspirations including potential to pursue teacher training at a later date if required
- a friendly, supportive and positive team to work in
- regular support assistant training
- the opportunity to specialise in different areas of special educational needs

Learning is at the heart of everything we do; the successful applicant will need to have a passion for learning and a determination that all students can learn and achieve to their best potential, regardless of barriers.

Hayle Academy currently has 550 11-16 students on roll. In its most recent Ofsted (March 2022), the school was rated Good. Our vision is to inspire students to dream big, to achieve more. We are proud to be part of the Truro and Penwith Academy Trust.

This is an exciting time to join Hayle Academy as we seek to become a beacon of excellence in Cornwall. We see our staff as our most important resource with wellbeing at our core, recognised by our National Gold Wellbeing Award for teaching, learning and leadership. The successful candidate will have our full support in their ongoing career development.

Please email your application form to: Miss Andrea Daddow, Headteacher's PA, at [adaddow@hayle.tpacademytrust.org](mailto:adaddow@hayle.tpacademytrust.org). Please note that CVs **will not** be considered.

Hayle Academy is committed to the safeguarding of children and young people and expects all staff to share this commitment. All offers of employment are subject to satisfactory checks and references, including a DBS check.

Closing date: Midnight on Sunday 14<sup>th</sup> April 2024