



Teacher or Subject Leader of Design & Technology
MPS/UPS - Full time and Permanent (part time considered)
Possibility of TLR2b available for Subject Leader role
From 1st September 2024



Due to the continued growth of our school, Hayle Academy is seeking to appoint a full-time (part time will be considered) and permanent Teacher of Design and Technology. A TLR 2b could be available to a suitably experienced candidate able to take on the role of Subject Leader of Design and Technology within our Extended Leadership Team.

Delivering to KS3 and KS4, the successful candidate will be a motivated and positive team player with a determination to ensure all students succeed, regardless of barriers. Teaching and Learning is at the heart of our school; the successful applicant will need to have a passion to deliver great learning opportunities to our students, to continue to develop this aspect in their own practice and to share within their faculty. They will win hearts and minds, and inspire, enthuse and motivate staff and students alike. The flexibility to also teach Food Technology and Catering would also be desirable.

As a school, we are fully committed to ensuring that each and every child is effectively prepared for the continuously evolving, digitalised world. Therefore, this is an exciting time to join our school as we embrace the very best digital tools and technologies within our innovative classrooms. All teachers and students are provided with iPads to enhance teaching and learning; full training and support will be provided as part of our induction and CPD programme.

Hayle Academy currently has 550 11-16 students on roll. In its most recent Ofsted (March 2022), the school was judged 'Good'. Our vision is to inspire our students to dream big, to achieve more. We are proud to be part of the Truro and Penwith Academy Trust.

Hayle Academy is located in a beautiful corner of West Cornwall. Easily accessed from the A30, the town of Hayle along with its famous three miles of golden sands boast great amenities, some of the most popular beaches in Cornwall, and affords a great quality of life.

Please view our website for further details of the school and to download an application pack. Completed forms should be marked for the attention of Andrea Daddow, PA to the Headteacher, and emailed to ADaddow@hayle.tpacademytrust.org or posted to Hayle Academy, 3 Highlanes, Hayle, TR27 4DN. Please note that CVs will not be considered.

Applications from experienced colleagues and Early Career Teachers are equally welcome. We have an outstanding ECT Induction programme to offer support to newly qualified staff. At Hayle Academy we see our staff as our most important resource and our commitment to wellbeing has been recognised through the achievement of the National Wellbeing Gold Award 2023. The successful candidate will have our full support in their ongoing career development.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment. All successful applicants will be subject to appropriate pre-employment checks and will be required to complete a Disclosure and Barring Service (DBS) Enhanced Check, a Safeguarding Self-Declaration Form and satisfactory online searches undertaken.

In addition, the following checks will be undertaken prior to employment:

- Enhanced Disclosure and Barring Service (DBS) clearance to include Barred List checks

- Receipt of two satisfactory employer references, one of which must be from your current or most recent employer
- Satisfactory verification of relevant qualifications
- Satisfactory health check
- Evidence of right to work

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Closing date: midnight on Sunday 21st April 2024.